



Assistant Director of School Improvement Leadership Scale - Salary Negotiable

An exciting opportunity exists for an innovative Assistant Director of School Improvement to commence after the Easter break, to help improve standards of teaching, behaviour and leadership across the trust through effective leadership, mentoring, coaching and training. Under the direction of the Director of School Improvement, the successful candidate will devise and implement strategies for improving educational standards across the trust.

The Assistant Director will also work alongside the Director of the Teaching School Hub, to help coordinate our professional development programmes for teachers at all stages of their career.

The ideal candidate will:

- Be committed to helping all pupils achieve high standards;
- Be degree educated with QTS status;
- Have successful experience in a leadership role, with a track record of raising standards;
- Be able to improve educational standards;
- Have sound knowledge and understanding of the OFSTED framework and other measures for evaluating the performance of a school;
- Have a proven track record of monitoring and evaluating the impact of interventions and strategies to secure success;
- Understand the Teaching School Hub's aims and objectives;
- Be able to devise professional development programmes that will raise standards of teaching.

SHARE Multi Academy Trust, which comprises of eight academies, all well located for commute from Leeds, Huddersfield and Wakefield. At the Trust we aim to:-

- Equip our staff to deliver their best every day, our belief is that 'Valuing People, Supporting Personal Best' is the key;
- Encourage all our pupils to go beyond what they think they can achieve, to enjoy learning, helping them to lead healthy and happy lives;
- Ensure our staff are happy at work, taking pride in pupils' progress and development;
- Never stop improving, developing and sharing our practice with others;
- Deliver training and guidance relevant to the job role so expectations are understood and staff feel motivated;
- Offer great benefits making us the employer of choice, including outstanding CPD, supportive line management and networking opportunities across the MAT to aid personal development.

Closing Date is 9am on 26th January 2022

The selection process will take place week commencing 7th February 2022



Please contact Rebecca Hesmondalgh, Director of School Improvement on 01484 868777 ext 2060 for more information. Please note that CVs will not be accepted. The application pack must be downloaded from the jobs page of the SHARE MAT or Academy website.

SHARE MAT is committed to the Equalities Act 2010 and also to promoting the welfare and safeguarding of children and young people, by adhering to the "Keeping Children Safe in Education" guidance. All staff and volunteers are regularly trained regarding our expectations in keeping our students safe. An enhanced DBS is required for every post.

SHARE MAT comprises of Lily Park Primary, Woodside Green Primary, Heaton Avenue Primary, Luck Lane Primary, Millbridge Primary, Royds Hall Academy, Shelley College, and Thornhill Community Academy. A central team provides operational support.

