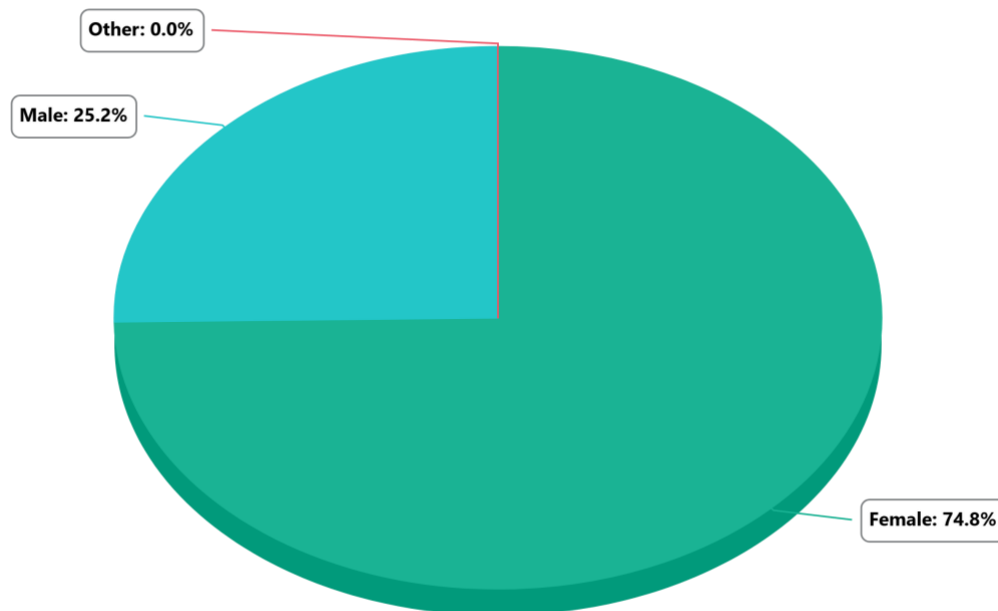


## Gender Pay Gap Report

This document shows all required figures for Gender Pay Gap Reporting.

### Employee Numbers

Total Number of Employees:	869
Number of Female Employees:	650
Number of Male Employees:	219



\*The calculations in the rest of this report only include employees with salaries

### Mean Gender Hourly Pay Gap

Mean Female Hourly Pay	£22.28
Mean Male Hourly Pay	£26.56
Mean Gender Hourly Pay Gap	16.1%

### Median Gender Hourly Pay Gap

Median Female Hourly Pay	£19.50
Median Male Hourly Pay	£27.14

Median Gender Hourly Pay Gap	28.2%
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## Mean Gender Bonus Pay Gap

Mean Female Bonus Pay	£0
Mean Male Bonus Pay	£0
Mean Gender Bonus Pay Gap	0%

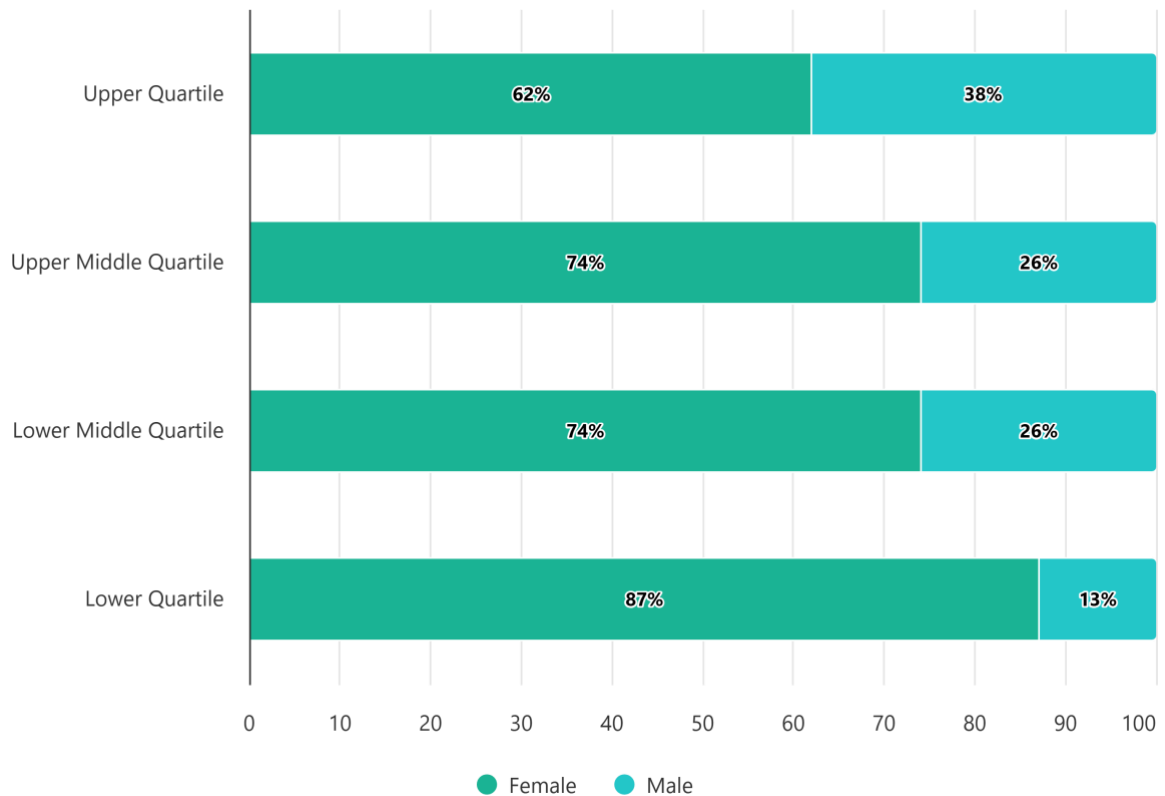
## Median Gender Bonus Pay Gap

Median Female Bonus Pay	£0
Median Male Bonus Pay	£0
Median Gender Bonus Pay Gap	0%

## Proportion of Females and Males receiving bonuses

Proportion of Females receiving bonuses	0%
Proportion of Males receiving bonuses	0%

## Proportion of Females and Males in each quartile pay band





## CONFIRMATION OF DATA ACCURACY

I can confirm that the information published here has been prepared on the snapshot dates indicated above and is an accurate representation of Gender Pay Gap information for SHARE Multi Academy Trust.

**John McNally**

Chief Executive Officer